

EDISON TOWNSHIP FREE PUBLIC LIBRARY RESOLUTION
Resolution December 10, 2024

WHEREAS, the Library sought to participate in the State of New Jersey Disability Insurance Benefits Program administered through the New Jersey Department of Labor (the “State Disability Program”) so as to provide temporary disability coverage/benefits for Library employees; and

WHEREAS, the Library contracted with Paychecks to enroll in the State Disability Program; and

WHEREAS, the Library has learned that enrollment in the State Disability Program was not perfected; and

WHEREAS, the Department of Labor has confirmed that the Library may become a participating employer as of January 1, 2025 by way of Resolution by the Library Board of Trustees; and

WHEREAS, the Library desires participate in the State Disability Program so as to provide temporary disability coverage/benefits for Library employees

NOW, THEREFORE, BE IT RESOLVED, as follows:

1. The Library Board of Trustees confirms that it desires to participate in the State of New Jersey Disability Insurance Benefits Program administered through the New Jersey Department of Labor (the “State Disability Program”)
2. The Library Board of Trustees authorizes the Library Director or his designee to perfect the application for participation in the State Disability Program with the Department of Labor and to provide a copy of this Resolution and any other documentation required by the Department of Labor in order to do so.

VOTE: Yeas _____ Nays _____

EDISON TOWNSHIP LIBRARY RESOLUTION
Resolution December 10, 2024

WHEREAS, the Library Board of Trustees has taken steps to become a participating employer in the State of New Jersey Disability Insurance Benefits Program administered through the New Jersey Department of Labor (the “State Disability Program”) of January 1, 2025; and

WHEREAS, the Library Board of Trustees has been advised that the Library may apply to the Department of Labor for a refund of contributions which were made by the Library to the Department of Labor during the period of time when the Library was not considered to be a participating employer in the State Disability Program.

NOW, THEREFORE, BE IT RESOLVED, as follows:

1. The Library Board of Trustees authorizes the Library Director or his designee to apply to the Department of Labor (the “DOL”) for a refund of any contributions made to the DOL by the Library during the period of time when the Library was not a participating employer in the State Disability Program.
2. The Library Board of Trustees further authorizes the Library Director or his designee to return any funds recovered from the Department of Labor in accordance with paragraph 1 above to the Library’s operating account and/or to use such funds to rectify shortfalls in employee disability insurance coverage, if any, which may have occurred as a result of the Library not being a participating employer in the State Disability Program during 2024.

VOTE: Yeas _____ Nays _____